

Alchemy of Hope

As we wrap up the year, we pause to honour the moments that defined 2025. From classrooms to systems, our community worked tirelessly to equip future generations of leaders to build a world that is worthy of our children's potential. We've loved having you alongside us on that journey, and want to thank you for making each season we've weathered together a memorable and meaningful one.

Winter

2025 began with deep reflection on the purpose of education.

At our first ever national Alumni Homecoming in **January 2025**, over **130 Alumni** leading change across schools, organisations and governments came together for two powerful days of connection, learning, and celebration, reaffirming our shared commitment to building an education system that serves every child in Pakistan. This was followed by [The Pivot](#), a landmark conference that convened senior government officials, international donor agency leaders, academics, and civil society representatives to explore one question: *"How do we pivot Pakistan's education systems towards real progress on student learning?"*





In **February**, we got the results from a [two-year study by RAND](#) evaluating the classroom and school-level impact of Teach For Pakistan. They confirmed that **in just six months, students in Teach For Pakistan classrooms make 6-16 months of greater learning gains than their peers in other classrooms.** The vision-orientation and culture of care embedded in Fellows' classrooms radiates out into the culture of the entire school-community.

Spring

We geared up for a new year, a new cycle of impact

After six months of engagement with thousands of incredible young people across Pakistan, our **2025 Recruitment Campaign** closed with nearly **6,000 applicants** competing for 90 spots in this year's Fellowship cohort! This campaign reaffirmed our belief in the power and desire of our young people to rewrite the future for Pakistan's children.



May marked the conclusion of the incredible **Community Partnership Projects** led by the 2023 cohort of Fellows - **18 projects** across the length and breadth of Islamabad, engaging entire school communities to address critical contextual barriers to student growth, including child protection, digital literacy, teacher training and climate change.



June saw us celebrate the graduation of our **10th Fellowship Cohort!** We welcomed **50 Fellows** into our growing Alumni community, changemakers who taught **5,300 student leaders** across **24 school communities**.

As we honoured their achievements at the **Annual Pledge**, we also renewed our shared commitment and promise to the children of Pakistan - to strive continuously and hopefully towards the day when education gives every one of them the opportunity to grow into a loving, thinking and engaged human being.



Summer

All engines go, as the new year kicked off!

In power-packed **July**, our community grew once again as we inducted **100 Fellows from 45 cities** into the **12th Fellowship cohort!** Cohort 2025 prepared for the life-changing journey they were starting with [Training Institute](#) - **six weeks of an intensive leadership bootcamp**, designed to strengthen their ability to **lead students to excellent outcomes**, collaborate with key stakeholders in their students' lives, and deepen their understanding and capacity to drive **system-level change in education**.



In **August**, we proudly launched the **Campus Leader Program** across four cities—Karachi, Islamabad, Lahore, and Swabi, to mobilise the passionate advocates who are helping us find and inspire the most promising leadership talent across Pakistan's top universities. **25 candidates from Islamabad** and **28 from Karachi** were selected—each stepping forward with

the commitment to lead, inspire, and strengthen our movement for a more equitable education system.



In **September**, I accepted the **Alumna of the Year** Award from my alma mater, the Goldman School of Public Policy, University of California, Berkeley, in recognition of Teach For Pakistan's impact on national education discourse, policy and practice.



Fall

October was a month of learning and growth, with multiple training sessions for both the **2024 and 2025 Fellowship cohorts**. Fellows sharpened their skills on leveraging students' ecosystems; designing and enabling student-led classrooms; building student outcomes and translating vision into everyday practice.



On **November 17**, we officially launched the **2026 Fellowship Application**, with the recruitment team, Fellows and students hitting campuses in search of young people ready to tackle educational inequity—reminding them that while the challenge is real, they are built for this.

BUILT FOR THIS.

the challenge is real. so are you.

Usman Khawat | MUST
Teach For Pakistan Alum '21
University of Oxford
AI Education specialist
Fab Inc.

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On **November 25**, I joined the Global WISE Summit in Doha on, speaking about Teach For Pakistan's approach to enabling students to shape a better future. The amazing panel included **Dominic Regester**, Director of the Center for Education Transformation at Salzburg

Global; **Dr. Modupe Adefeso-Olateju**, Fellow at Brookings CUE; **Lasse Leponiemi**, Chair of the HundrED Foundation; and Teach For Qatar student **Dana Khalid Safa**.

Back home in Islamabad, Fellows and students lit up **Pakistan Learning Festival** at Lok Virsa, Islamabad. They engaged the crowd with games and story-telling workshops, while our Coaches facilitated a Vision workshop titled *“Aao Mil Kar Khwaab Dekhein.”*”



In an increasingly uncertain and fearful world, 2025 asked us to live our values and our mission more fiercely than ever before. And that collective effort is what gives rise to infallible hope.

Thank you for your championship and care throughout 2025. We cannot wait to continue this journey with you next year.

Warm Regards,
Khadija & Team Teach For Pakistan

December, 2025

