

Career Opportunity **Alumni Leadership and Impact Manager**

Reporting to: Chief Program Officer

Location: Islamabad/ Karachi

Teach For Pakistan is a national non-profit organization committed to creating a powerful social movement for equity and excellence in education. We enable Pakistan's best young talent to teach for two years in underserved communities and drive systemic change in education throughout their lives.

Teach For Pakistan envisions the day every child in Pakistan will participate in an education that nurtures them to become loving, thinking, and engaged citizens. To that end, we aim to grow our movement aggressively over the coming years and are looking for team members who will work passionately and rigorously to achieve this goal.

This role is at the heart of our work at Teach For Pakistan and is an integral part of our Leadership and Training team. The Alumni Impact Manager will design and evolve our Alumni leadership development strategies. The Manager will be responsible for spearheading Teach For Pakistan's Alumni Impact strategy and programming to develop the leadership of our Fellows and Alumni, strengthen the Teach For Pakistan Alumni community, and enable them to affect system-wide change in pursuit of our vision.

Primary Responsibilities of this position include:

1. Develop Alumni Impact vision and strategy:

- a. Develop the vision, goals, and strategy for long-term Alumni impact in expanding educational opportunity, rooted in a deep understanding of the root causes of educational inequity in Pakistan
- b. Advance and refine vision and strategy through ongoing research and expert consultation

2. Strengthen Fellow and Alumni leadership capacity for system change

- a. Develop and execute strategy and plan for leadership and professional development for Fellows and Alumni that accelerate their impact towards driving educational equity and system change in Pakistan; design and deliver various workshops, training, and other learning experiences
- b. Support Fellows in identifying and pursuing post-fellowship careers and graduate school opportunities in line with their personal theories of change
- c. Conceptualize and plan high-impact learning experiences and events for Fellows and Alumni, including but not limited to networking events with organizational partners, Conferences, Alumni Induction ceremonies, etc.
- d. Train and coach Fellows to develop and implement effective Community Partnership Projects in the second year of the Fellowship

3. Build external partnerships

- a. Develop and strengthen relationships with private, non-profit organizations and industry experts to expand opportunities for Fellows and Alumni
- b. Identify, cultivate, and inspire external supporters across diverse sectors to contribute to Alumni impact efforts
- c. Cultivate prioritized pathways of impact for Fellows and Alumni

4. Strengthen the Teach For Pakistan Alumni community

- a. Build an active community of Alumni inspired by and dedicated to Teach For Pakistan's vision by planning, implementing, and maintaining programs that maximize Alumni engagement, strengthen relationships between the Alumni community and Teach For Pakistan and foster the collective purpose and learning in the community towards impact

5. Manage team execution and collaboration

- a. Manage and grow an effective and results-driven Alumni Impact team through staff coaching, mentoring, and performance management
- b. Collaborate with other departments, particularly the Coaching team within L&T, to ensure an aligned approach to Fellow and Alumni development
- c. Foster a team and organizational culture focused on leadership and long-term impact

The Ideal Candidate is a visionary self-starter who will thrive in an intellectually challenging role, enjoys creating relationships and working with adults across a diverse spectrum, is excited by community/network building work, believes in students' and adults' capacities to grow through coaching, is deeply committed to social change and equal opportunity.

- Bachelor's degree required, Masters preferred, in the areas of education, communication, leadership development, humanities, psychology and/or social sciences
- 5-7 years of work experience, including at least 2 years of developing and managing strategies and programs with clear theories of change
- Prior experience in network building and leadership development of young people is strongly preferred. In addition, s/he will have the following skills and mindsets:
- Excellent written and verbal communication skills, especially in English
- Deep commitment to Teach For Pakistan's mission and vision
- Excellent ability to build strong 1:1 and community relationships
- Demonstrated ability to think strategically and see the big picture
- Excellent critical thinking and problem-solving skills
- Strong organizational, planning, and time management skills
- Deep commitment and ability to learn independently; keeping abreast of new ideas in system change, collective action
- Adaptability to work in diverse situations and circumstances
- Excellent research skills – ability to synthesize research into practical strategies and action plans
- Ability to travel domestically and internationally
- Strong data analysis skills and evidence-driven orientation

Salary and benefits will be competitive and commensurate with the candidate's skills, qualifications, and experience.

How to Apply: Submit your application by filling out the form by **03-January-2025**.

Form Link: <https://forms.gle/HrWspWBhTmk2bAi86>

We strongly encourage you to learn more about us at www.iteachforpakistan.org and our social media pages before applying.